

Skills

List any skills (for example, computer proficiency, technical knowledge, etc.) relevant to the position(s) for which you are applying:

Can you perform the essential job functions required of the position(s) for which you are applying with or without reasonable accommodation? Yes No

Maryland Polygraph Statement

Under Maryland law, an employer may not require or demand as a condition of employment, prospective employment or continued employment, that an individual submit to or take a lie detector or similar test. An employer who violates this law is guilty of a misdemeanor and subject to a fine not to exceed \$100.

I acknowledge that I have received and carefully read the Maryland Polygraph Statement, and that I have asked whatever questions I have, and fully understand the statement.

signature of applicant

date

Pre-employment Drug Testing

As part of the employment application process, I hereby consent to urinalysis or other lawful pre-employment testing for the purpose of detecting the presence of drugs or their metabolites. I also consent to the release of the test results and other relevant medical information to this hotel's management. I understand that the results of the test may be grounds for disqualifying me from employment.

I hereby authorize the hotel, its medical personnel and/or agents to obtain a specimen of my urine for the purposes set forth above. I hereby release the hotel, the lab, and their officers, directors, employees, and agents from any and all claims and/or liability resulting therefrom or relating thereto.

signature of applicant

date

Applicant's Statement

I certify that the answers given on this application are true and complete. I understand that any falsification, misrepresentation or omission by me on this application may result in rejection of this application or immediate termination of employment.

I authorize and request that all of my present and former employers and those individuals I have listed as references or otherwise identified in the application and interview process, furnish information about me and/or my employment record, including a statement of reasons for the termination of my employment and information regarding my work performance, disciplinary reports or action, reprimands, abilities and other qualities and information pertinent to my qualifications for employment, and hereby release them from any and all liability for damages arising from supplying information about me to Hospitality Partners or its agents. Further, I hereby release from liability and hold harmless Hospitality Partners and its employees and/or officers for all activities associated with checking references and verifying the information I supply during the application and interview process.

I understand this application will be considered active for 30 days, and to be considered for openings beyond that period, I must file a new application. Neither any statements made by the company during the application process, nor anything in this application should be construed as giving rise to any type of contractual agreement. If I am offered employment, I understand that I will be an at-will employee and I understand the at-will employment relationship may not be changed by any written document, oral statement, or by conduct unless such change is specifically acknowledged in writing by the President or Executive Vice President of Hospitality Partners and the writing mentions this disclaimer. IF EMPLOYED, I understand and agree that my employment shall be for an indefinite period of time and can be terminated at will at any time by me or by the company without notice or cause.

I have carefully read the above statements, have asked whatever questions I have, agree to and fully understand these statements.

signature of applicant

date